

Lynn Davis, FideliTrade

Introducing the Women of IPMI Committee

Lynn Davis (Chair), FideliTrade
David Jollie, Anglo American Platinum
Wilma Swarts, Metals Focus & Women in PGMs
Stacey Santolli, BASF









WOMEN OF IPMI MISSION STATEMENT

 Work as a group, men and women, to empower businesswomen and support continued participation through networking, education, mentor\mentorship, and the marketing of career opportunities.
 Foster an environment for women to thrive and be recognized in their professional development.

OBJECTIVES: SHARE BEST PRACTICES INCLUDING

- Inspire and empower women to transcend traditional boundaries, harness inner strength to conquer work and life challenges and increase their confidence to create new paths in the precious metals industry.
- Growth and Recognition welcome new women and celebrate all accomplishments, promotions, milestones, and spotlights within the Precious Metals Industry.
- Create a mentor\mentorship program to accelerate the advancement of female leaders in the industry.
- Bring awareness to and discuss difficult topics such as gender bias, family diversity and work life balance as a female in a male dominated industry.

<u>CHAIRPERSON</u>

Chair or Co-chairs will be selected by decision of IPMI
 Executive Committee with input from Executive Director.

ACTIVITIES, DUTIES, AND RESPONSIBILITIES

- Organize events ~2 times per year to include relevant topics for the IPMI community.
- Chairs are responsible for organizing the speakers and agenda for each event.
- IPMI Executive Director organizes location and logistics of meeting.

